# Our Modern Slavery and Human Trafficking Statement

This voluntary statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by DHC to prevent modern slavery and human trafficking in its business and supply chains.

## About DHC

DHC is a GP Federation providing NHS services across Surrey and Sussex. We provide consultant led outpatient appointments, primary care and Talking Therapies services to patients referred by their GP. We have outpatient treatment centres in Dorking, Redhill, Epsom, Oxted and soon to be in Warlingham. We work closely with NHS Trusts and independent sector healthcare providers to deliver a seamless service to our patients.

## Our commitment to the principles of the Modern Slavery Act 2015

DHC is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, DHC is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

DHC's recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

## Our supply chain

DHC has a very limited supply chain. We procure goods and services from a restricted range of UK suppliers, who specialise in working with NHS organisations.

## Actions taken to be implemented in 2025/26

DHC will undertake the following actions:

- Make all staff aware of the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensure our contract terms and conditions include references to preventing modern slavery and human trafficking.

Key Performance Indicators:

- DHC has received zero reports from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

This statement has been approved by DHC's Accounting Officer, Michael Arnaud, Chief Executive Officer.